

Qualifications of the Nominees for the Board of Directors

A candidate running for the position of Director shall:

(General)

1. Be known to be good practicing Muslim, in specific:
 - a. Shall endeavor to lead an Islamic way of life.
 - b. Refrain from major sins (*Kaba'ir*) and endeavor to avoid minor sins (*Sagha'ir*).
 - c. Seek the knowledge of *Usool-e-Deen* and *Furoo-e-Deen* of Islam.
 - d. Be under the firm *Taqleed* of one of the recognized *Maraja'-e-Taqleed*.
 - e. Display good moral character in the community; in specific, with regard to the issue of Islamic *Hijab* within his family.
2. Be at least 25 years old.
3. ***Be an active male member of the Anjuman for at least the last two (2) years***
4. ***Abide by the institution's Conflict of Interest Policy as per IEC Bylaws 5.4.5.1, Item 13c (see details specific to Board of Directors on next page).***

(Organizational)

In spite of individual opinions, ideas and convictions, as a member of the Board of Directors, he shall:

5. Abide by and not disagree with the Articles of the Constitution; in specific, implement the rulings of the Leader of the believers (*Wali-yi Faqih*) at IEC.
6. Not work or act contrary to the aims, tenets, or objectives of the Anjuman; in specific, those related to the Leadership of the Anjuman.
7. Guard the rules, regulations and policies of the Anjuman.

(Administrational)

8. Have participated in the project committees of the Anjuman for at least six months.
9. Should be responsible, possess administrative and managerial capabilities, and have enough time to contribute towards the goals of IEC.
10. Should have no intentions or known plans for leaving the Greater Houston area to reside elsewhere within the term of office.